



Friends of the Rappahannock
3219 Fall Hill Avenue
Fredericksburg, VA 22401
Phone: 540-373-3448

Lower Rappahannock Part-Time Environmental Educator

Friends of the Rappahannock is an equal opportunity employer and does not discriminate based on race, color, religious creed, gender, national origin, ancestry, marital status, age, sexual orientation, or disability. We are inclusive. We believe diversity drives innovation. We are always growing our partnerships and believe it takes a watershed to make a difference. We strongly encourage applications from People of Color, LGBTQ+ people, and those who are members of other marginalized communities.

Friends of the Rappahannock (FOR) is a 501c3 watershed protection organization. FOR works to be the voice and active force for a healthy and scenic Rappahannock River. We accomplish this through three program pillars - advocacy, restoration, and education. FOR seeks a Limited Seasonal Part-time (less than 15 hours/week as needed) Environmental Educator to support our robust environmental education school-based lesson and field trip program. This position will work during the months of March-May and September-November, with limited opportunities available in the off-season. This position is located in our Warsaw, VA office at the Rappahannock Tribal Lodge, located on the Cat Point Creek Refuge.

FOR is currently searching for a Part-Time (less than 15 hours/week) Environmental Educator to support the growth of our Lower Rappahannock Environmental Education Programming.

Top Skills Desired:

- Educational Background: A degree (or current enrollment/relevant training) in Environmental Science, Biology, Ecology, Education, or a related field. The ability to deliver advanced scientific concepts to a wide range of age groups through hands-on activities, with a special focus on Watershed Science.
- Strong working knowledge of watersheds and human impacts on watersheds.
- Working dynamic of a small environmental non-profit: Participate in staff meetings and cross-learn in other departments as needed
- Enthusiasm for working in an inclusive environment that serves children of all backgrounds and abilities.

Duties Include:

- Support the Lower Rappahannock Education Manager in delivering education programs, including school visits, field experiences, including some on-water (kayak/canoe) programs, and professional development.
- Develop an understanding of the goals and objectives of Meaningful Watershed Educational Experiences (MWEE) and support these experiences through classroom visits, field experiences, and professional development.
- Ability to pass the Virginia State Police (VSP) background check

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info@riverfriends.org • riverfriends.org



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- Assisting with student and adult kayaking trips
- Capable of lifting 50 lbs repetitively for an extended period, such as loading and unloading kayaks on and off a trailer.
- Ability to drive company vehicles and ability to pull a trailer, or willingness to learn
- Comfortable working in all types of weather conditions

Preferred

- One year of experience leading outdoor environmental education programs or related public speaking experience.
- Experience with native plants and wildlife identification, including aquatic macroinvertebrates.
- Classroom or group management skills indoors and outdoors.

Additional tasks may include:

- Riverfest and other event support, as approved by the Lower Rappahannock Education Manager

The Lower Rappahannock Environmental Educator will report to the Lower Rappahannock Education Manager. Our office is located at the Rappahannock Tribal Lodge at the Cat Point Creek Refuge in Warsaw, Virginia. Our programs are held in the following counties: Caroline, Essex, King George, Lancaster, Middlesex, Northumberland, Richmond, and Westmoreland. This position is part-time, hourly, with no benefits. Less than 15 hours per week, with hours based on programs. Starting pay range: \$15 to \$ 18, commensurate with experience. The anticipated start date is as soon as possible, subject to mutual agreement.

Please submit a resume and cover letter to Robin Didlake, Lower Rappahannock Education Manager, at robin.didlake@riverfriends.org.