

Friends of the Rappahannock
Position Description
Summer Camp Counselor



Friends of the Rappahannock is an equal opportunity employer and does not discriminate based on race, color, religious creed, gender, national origin, ancestry, marital status, age, sexual orientation, or disability. We are inclusive. We believe diversity drives innovation. We are always growing our partnerships and believe it takes a watershed to make a difference. We strongly encourage applications from People of Color, LGBTQ+ people, and those who are members of other marginalized communities.

Friends of the Rappahannock (FOR) is a 501c3 watershed protection organization. FOR works to be the voice and active force for a healthy and scenic Rappahannock River. We accomplish this through three program pillars - advocacy, restoration, and education.

Position Description: FOR seeks a Temporary, Full-time (Apx 35 hours/week) Counselor / Educator to support our Upper Rappahannock Summer Camp day program. These camps operate from 9 am to 1 pm. The work day starts at 7:45 am to prep and ends at 1:45 pm after clean-up. This is not a sleepover camp. Camps run for four weeks in June beginning on June 1st. Training can be arranged around the right candidate's schedule. This position is based out of the Upper Rappahannock Office located at the **George Washington Carver Agricultural Research Center in Rapidan, VA.**

Summer Camp Website: Linked [HERE](#)

Office Location: Rapidan, VA

Camp Locations: Riverside Preserve (Fauquier County) and Float on Farms (Madison County)

Reports To: Programs and Operations Manager

Status: Temporary, Full-time (Approximately 35 hours/week)

Pay: \$16-18

Duties & Roles

- Support our Summer Camp programs at Riverside Preserve in Fauquier County and Float on Farms near the George Washington Carver Agricultural Research Center.
- Co-lead with the Upper Rappahannock Environmental Educator during summer camps for rising 1st through 8th grades, including preparation, set up, and clean up.
- Co-lead with the Education Director, or another experienced staff member during the on-water portions of summer camp to ensure water safety.
- Responsible for supervising campers and keeping them safe during camp.
- Oversee execution of the camp schedule and adjust as needed (heat index, air quality)
- Assist with other public programs such as nature walks and paddling programs offered at CNRC and our HQ in Fredericksburg if available and interested.

HEADQUARTERS | 3219 fall hill avenue • fredericksburg, virginia • 22401 • 540.373.3448

TIDAL | post office box 1459 • tappahannock, virginia • 22560 • 804.443.3448

HEADWATERS | 9432 n james madison hwy suite 105 • rapidan, virginia • 22773 • 540.287.0226

info@riverfriends.org • riverfriends.org



Requirements

- Enthusiasm for working in an inclusive environment that serves children of all backgrounds and abilities.
- Basic First Aid and CPR
- Strong water confidence and swimming skills.
- Comfortable being outdoors in all weather.
- Able to learn camp activities and lead campers in the activities.
- Working knowledge of watersheds and human impacts on watersheds.
- Able to pass a background check.

Preferred

- Associates/Undergraduate degree focus in Environmental Education, Environmental science, Biology, Ecology, Natural Resource Management, Outdoor Recreation & Leadership, OR a related degree, relevant training AND/OR coursework OR comparable work experience.
- Experience leading outdoor environmental education programs or related public speaking experience.
- Experience with native plant and wildlife identification, including aquatic macroinvertebrates.
- Classroom or group management skills, indoors and outdoors.

How to Apply: Please send a resume with a statement of interest to our Programs and Operations Manager to April.Harper@riverfriends.org, with the Subject Line “Upper Rapp Summer Camp Educator Application” by April 19, 2026.