

Friends of the Rappahannock
Position Description
Summer Camp Internship



Friends of the Rappahannock is an equal opportunity employer and does not discriminate based on race, color, religious creed, gender, national origin, ancestry, marital status, age, sexual orientation, or disability. We are inclusive. We believe diversity drives innovation. We are always growing our partnerships and believe it takes a watershed to make a difference. We strongly encourage applications from People of Color, LGBTQ+ people, and those who are members of other marginalized communities.

Friends of the Rappahannock (FOR) is a 501c3 watershed protection organization. Established in 1985, FOR works to be the voice and active force for a healthy and scenic Rappahannock River. We accomplish this through three program pillars - advocacy, restoration, and education.

Position Description: This is a Part-time, Paid Summer Internship. Camps operate from 9 am to 1 pm. The work day starts at 7:45 am to prep and ends at 1:45 pm after clean-up. The intern will gain public speaking and group management skills, gleaning insights into lesson plan development and scheduling logistics for educational programming through summer camps with FOR. The intern will also gain knowledge of local flora and fauna. This position is based out of the Upper Rappahannock Office located at the **George Washington Carver Agricultural Research Center in Rapidan, VA.**

Summer Camp Website: Linked [HERE](#)

Office Location: Rapidan, VA

Camp Locations: Riverside Preserve (Fauquier County) and Float on Farms (Madison County)

Reports To: Programs and Operations Manager

Hours: 6-8 weeks with June 29-July 3rd Off; 20-29 hours per week

Pay: \$15-17

Top Skills Developed

- The ability to deliver advanced scientific concepts to a wide range of age groups, through hands-on activities, with special focus on Watershed Science
- Considerations for running and managing a youth program
- Introduction to the working dynamic of a small environmental non-profit: The intern would participate in staff meetings and cross-learn in other departments as needed.

Internship Duties & Roles

- Assist summer camp set up and clean up each day at each camp site location.
- Assist with education program preparations, including, but not limited to, organizing, painting, cutting materials.



- Complete online training modules as advised by the Manager.
- Actively support participants in recreation and leisure activities.
- Supervise campers and ensure their safety, development, growth, skill achievement, and general well-being.
- Help maintain the schedule for camp participants
- Knows and understands all emergency procedures associated with the camp program.
- Knows, enforces, and follows all safety guidelines associated with the camp program.
- Clean, maintain, and ensure proper use of camp facilities and equipment

Requirements

- Current college students, recent graduates, or graduate students are eligible to apply.
- Able to lift 35lbs; Must be able to carry heavy loads and travel hilly and uneven terrain.
- Able to load and unload a truck.
- Comfortable being outdoors in all weather.
- Able to pass a background check.
- Valid driver's license required.
- Has reliable transportation.

Preferred

- Comfort with youth grades 1-8, directing groups, and clear communication skills.
- First Aid/CPR Certified.

FOR will support the hired intern with Letters of Recommendation and advise the intern on internship project requirements if needed for credit completion.

How to Apply: Please send a resume with a statement of interest to our Programs and Operations Manager to April.Harper@riverfriends.org, with the Subject Line "Upper Rapp Summer Internship Application" by March 31, 2026.